

# Practical ACTION

## **Call for Component 6 Technical Coordinator Practical Action**

Practical Action helps people find solutions to some of the world's toughest problems. Challenges made worse by climate change and gender inequality. It works with communities to develop ingenious, lasting and locally owned solutions for agriculture, water and waste management, climate resilience and clean energy. And it shares what works with others, so answers that start small can grow big.

Practical Action is a global change-making group. It consists of a UK registered charity with community projects in Africa, Asia and Latin America, an independent publishing company and a technical consulting service. It combines these specialisms to multiply its impact and help shape a world that works better for everyone.

Practical Action believes in the power of small to change the big picture. And that together we can take practical action to build futures free from poverty.

## **Our Vision**

A world that works better for everyone.

## **Our Work**

We put ingenious ideas to work so people in poverty can change their world.

We combine three approaches to help people solve some of the world's toughest problems. We work as:

- Problem-solvers, working hand in hand with individuals, communities and local organisations to tackle the causes of poverty.
- Knowledge sharers, getting fresh answers and practical resources into the hands of the people who need them most.
- Expert advisers, providing professionals and policy makers with development advice.

This combination of different ways of working enables us to turn small solutions into big change for millions of people.

## **Our Change Ambitions**

- Making agriculture work better for struggling smallholder farmers, so they can adapt to climate change and achieve a good standard of living.
- Harnessing the transformational power of clean, affordable energy and reducing avoidable deaths caused by smoke from indoor stoves and fires.

- For vulnerable people whose lives and livelihoods are threatened by climate related and natural hazards

## **Biodiverse Landscape Fund, Andes Amazon Landscape<sup>1</sup> (2023-2029)**

Practical Action, in alliance with NCI<sup>2</sup>, AIDSESP<sup>3</sup>, WWF<sup>4</sup>, TERRA NUOVA<sup>5</sup> and COSPE<sup>6</sup>, implement the Biodiverse Landscape Fund, Andes Amazon Landscape (BLF), which seeks to contribute to reducing poverty, protecting and restoring biodiversity and reduce the impact of climate change in the C ndor-Kutuk  territory, a critical landscape of the Andean-Amazon zone.

The Condor-Kutuku spans across south-eastern Ecuador and north-eastern Peru is extraordinarily complex, both ecologically and demographically encompassing 6 climatic zones and 5 ethnic groups of indigenous peoples. This landscape has unsustainable levels of environmental degradation and poverty is highly prevalent. This landscape covers part of the territory of the provinces of Ja n and San Ignacio (Cajamarca Region), Condorcanqui and Bagua (Amazonas Region) and Datem del Mar   n (Loreto Region) in Peru, as well as the provinces of Zamora Chinchipe and Morona Santiago in Ecuador.

The Biodiverse Landscape Fund, Andes Amazon Landscape has started in December 2023, and will run until November 2029 to provide technical assistance to national and local governments, natural protected areas authorities, small producers organizations, indigenous communities and their representative organizations. This project will directly benefit more than 300 thousand people and has 6 intervention components, which will be executed according to the following:

- Component 1: Sustainable protected areas (implementing partner: NCI)
- Component 2: Indigenous rights and gender equity (implementing partner: AIDSESP)
- Component 3: Institutional strengthening for landscape protection and conflict management (implementing partner: WWF Peru and WWF Ecuador)
- Component 4: Sustainable agricultural production chains (implementing partner: Terra Nuova)
- Component 5: Sustainable Biobusinesses (implementing partner: COSPE)
- Component 6: Promotion of climate financing for landscape conservation (implementing partner: Practical Action)

From February 2024 to April 2025, the project will develop a series of activities to strengthen its implementation and early impact (Accelerated Intervention). In this sense, for the implementation of Component 6 activities, Practical Action requires of a technical coordinator.

## **About the role**

The **Component 6 Technical Coordinator** plays a key role in the technical implementation of the activities in this component (both, under main project and

<sup>1</sup> <https://www.gov.uk/government/publications/biodiverse-landscapes-fund/biodiverse-landscapes-fund-policy-information>

<sup>2</sup> <https://www.natureandculture.org/es/>

<sup>3</sup> <https://aidesep.org.pe/>

<sup>4</sup> WWF Per  ( <https://www.wwf.org.pe/> ) y WWF Ecuador ( <https://www.wwf.org.ec/> )

<sup>5</sup> <https://www.terranuova.org.pe/>

<sup>6</sup> <https://www.cospe.org/>

Accelerated Intervention) with support from project staff and coordination with Practical Action's Business Development area. **This job position may be based in Lima (Peru) or Quito (Ecuador).**

The Technical Coordinator will support Practical Action in the planning, implementation, and monitoring of Component 6 activities in accordance with policies and requirements from BLF and Practical Action, as well as in coordination and synergy with the members of the consortium implementing the project. Considering the scope of component 6 of the project, which seeks to promote the financial sustainability of the results of the other components, articulated work is expected that complements and supports the implementation of the entire project.

The post-holder will need to nurture and manage several relations, both internal and external. Importantly, this person will need to work with the Chief of Party, Deputy Chief of Party, Finance Climate Component Lead, and the partner institutions' focal points.

Accountabilities are indicated below with approximate level of effort against each.

## **Accountabilities**

### **Delivering Performance – 90%**

- a. Coordination the Component 6 activities with support of key staff of Practical Action in Peru and Ecuador, short-term technical assistance and coordination with indigenous people, small producer organizations, private companies, public entities, other NGOs, international cooperation, and donors, among others:

#### **Component 6 activities (2023-2029)**

- ✓ Activity 6.1. Capacity building programme for the development of climate initiatives aimed at IPLCs, local authorities and producer organisations in the Andes Amazon Landscape
- ✓ Activity 6.2.- Support for the development of an Amazonian Indigenous REDD+ initiative (RIA).
- ✓ Activity 6.3. Technical assistance to producer organisations in the development of carbon offsetting initiatives in partnership with local governments and environmental authorities.
- ✓ Activity 6.4. Improving enabling conditions for scaling up climate finance in the Andes Amazon Landscape.

#### **Component 6 activities (February 2024- April 2025)**

- ✓ Activity 6.5. First bi-national training programme on forests and climate change for local specialists.
- ✓ Activity 6.6. Feasibility assessment of Amazonian Indigenous REDD+ projects with indigenous people and REDD+ projects with coffee and cocoa producers in Peru and Ecuador, with a proposal for an optimised roadmap for their development.
- ✓ Activity 6.7. Technical assistance to key public entities for the design and implementation of a strategy for the boost of climate change financing and action in the Landscape, in both countries.
- ✓ Activity 6.8. Adaptation and implementation of climate finance mechanisms for small coffee producers in both countries.

- b. Active participation in the implementation of the Engagement Plan with key stakeholders in Ecuador and Peru.

- c. Elaboration of technical reports and review of financing reports to donor related to Component 6 activities in coordination with focal points of institutions partners and project staff.

### **Generating Funding and Managing Relationships – 10%**

Active collaboration with Practical Action's Business Development area to the develop of climate funding proposals to boost financial sustainability of project results.

## **Experience, knowledge & skills**

### ***Overall:***

- Bachelor's degree in economy, natural resources or social sciences or related disciplines, with at least ten years of work experience.
- Graduate studies/diplomas in development, climate funding and/or related disciplines are desirable.
- Specific experience in managing development projects of more than 5 years.
- Previous experience working with climate finance is high desirable.
- High capacity for organization and adaptive management.
- Leadership capacity and an ability to make decisions and participate in setting strategic direction.
- Commitment to development principles and Practical Action's vision, mission and ambition.

### ***Technical:***

- Knowledge, understanding and experience in climate funding trends, indigenous issues and conservation of biodiversity.
- Demonstrated ability to write, present and convey complex ideas and issues clearly and coherently, including of develop of ToRs for consultancies and reports to donors.
- English language proficiency is highly desirable

### ***Working with Others:***

- Experience coordinating with key actors of diverse backgrounds coupled with excellent networking and communications skills.
- Proven ability to coordinate and collaborate with colleagues, building cohesion and buy-in.
- Work experience in multicultural environment is desirable.

### ***Management:***

- High levels of demonstrated skills in prioritizing task and meeting deadlines
- Able to work remotely and independently with an understanding of working across multiple sites.
- Willingness and enthusiasm to work with challenging national and international stakeholders across Perú and Ecuador.

## **Core Competencies**

### ***Self-motivation:***

Displays timeliness and accuracy in carrying out their role, by their personal energy and enthusiasm and willingness to learn to exceed expectations in their role.

**Drive for results:**

Demonstrate level of responsibility and accountability in meeting commitments and objectives. Illustrate by evidence of seeking better ways of doing things, looking to improve on status quo and willingness to deal with difficult situations that effect output of their role.

**Planning and organising:**

Ability to process requirements of role effectively. Can gather and use resources effectively. Can prioritize their, and/or their teams' workload appropriately and review and amend priorities and actions as and when required.

**Initiative:**

Ability to work independently, within a set context; to act on current or future problems or opportunities; to respond creatively and effectively to the unexpected. Displays a curious and questioning approach in their role and environment.

**Teamwork:**

Ability and inclination to work co-operatively with others. Will recognise the value of sharing ideas, knowledge and information with others and takes personal responsibility for doing so.

**Managing relationships:**

Ability to understand and react appropriately to motivations that drive colleagues' behaviour. Is sensitive to cultural differences. Behaves appropriately within them. Understands how to develop productive working relationships.

**Sensitivity on Gender Equality and Social Inclusion:**

Should have respectful beliefs regardless of their gender, age, sex, race, ethnic background, culture, different ability, nationality, religion and marital status. Is sensitive and adaptable to gender and social inclusion. Responds and behaves appropriately in different situations.

**Practical Action values**

- Restless ingenuity
- Alternative thinking
- Bold collaboration
- Maximum impact
- Lasting outcomes

The **Component 6 Technical Officer** of Andes Amazon Project is expected to demonstrate and work towards demonstrating excellent standards of behaviours under these values.

**Benefits**

Practical Action offers a vibrant environment for professional development. Our dynamic international team provides opportunities of peer-to-peer learning and for being part of solutions to global challenges. The Andes Amazon Project is a unique initiative for preserving one of the most diverse landscapes in the World.

Hybrid work with base in Lima (Perú) or Quito (Ecuador).

## About Practical Action

Practical Action is an international organization that develops ingenious ideas with people living in poverty so they can improve their lives. Practical Action helps people find solutions to some of the world's toughest problems, made worse by the growing impact of climate change and persistent gender inequality. It works hand-in-hand with communities to generate ingenious, sustainable and appropriate solutions in agriculture, water and waste management, climate resilience and renewable energy. It shares this knowledge so that its actions can be the seeds of great change. Practical Action is a global group of experts who create change and partnerships that multiply the impact of their actions, helping to create a world that works better for all people. The group consists of a UK registered charity with offices in Africa, Asia and Latin America, a publishing house and a technical consultancy service.

## How to apply

If you are interested in the position, and meet the requirements, please send your CV with three professional references and your gross salary expectation. Files submitted should be labelled in the following format: "CV\_First\_Name\_Last\_Name" (CV) and "CP\_First\_Name\_Last\_Name" (cover letter).

Send the CV and the letter to [postulantes@practicalaction.org](mailto:postulantes@practicalaction.org) with the subject "C6 Technical Coordinator" until 17 January 2024.

*Practical Action is an equal opportunities employer and we encourage applications from under-represented groups. We stay committed to cultivating an inclusive and diverse working environment and believe that people from different backgrounds or cultures give us different perspectives, and the more perspectives we have, the more successful we will be. By building a culture where everyone feels heard, respected and valued we give everyone working with us the opportunity to achieve their full potential.*

*Practical Action is committed to safeguarding and protecting children and vulnerable adults and as such candidates will be subject to pre-employment checks.*